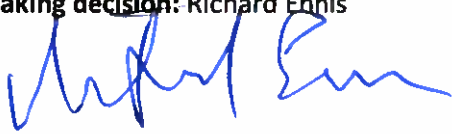


OFFICER DECISION RECORD

General guidance note: *Please complete using Plain English, avoiding acronyms and use of jargon; this will be a published document so please be mindful of a public audience in completing this decision record.*

Decision Title: Retrofit 'Step Up' (Skills Initiative)
Decision reference number: <i>(Democratic Services to add)</i>
Decision date: 26 June 2023
<p>Background / reason for decision:</p> <p>At the West of England Combined Authority Committee in December 2021, it was agreed to allocate £200k from the Green Recovery Fund to create a Retrofit Step-Up programme and to delegate the approval of a Feasibility and Development Funding Application to the Combined Authority Chief Executive in consultation with the Chief Executives of the constituent Councils. A Feasibility and Development Funding Application has been produced which sets out the proposal to drive up interest in and take up of existing retrofit training (for instance, via Skills Bootcamps, Future Bright in-work progression coaching and other provision), through the recruitment of a dedicated Retrofit and Green Skills Manager. This role will maximise awareness and uptake of training opportunities and deliver the numbers required in the Retrofit Accelerator (i.e. Retrofit West) proposal, by working through Future Bright, Skills Connect and a wide range of other Skills delivery.</p>
<p>Options considered:</p> <p>Option 1 – do nothing and leave it to the market to provide retrofit and green skills. This option would not result in the joining up of the skills landscape or critically, the identification of green skills pathways.</p> <p>Option 2 – recruit a dedicated Green Skills Lead to a) join up the current and emerging skills provision, b) identify green skills pathways, c) create clear progression route maps helping people to get int and progress in retrofit and green jobs and d) support with addressing short, medium and longer term supply issues.</p>
<p>Decision:</p> <p>To approve the Feasibility and Development Funding Application and the award of £200k for the Retrofit 'Step Up' (Skills Initiative).</p>
<p>Consultation:</p> <p>Skills Officers across the Unitary Authorities have been consulted on this, as has the West of England Combined Authority's Environment Directorate.</p>

Officer making decision: Richard Ennis



Position: Interim ~~Acting~~ Chief Executive

Report / appendices / background documents: